

## **STA POLICY**

### **02-004 Leave**

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Spokane Transit Authority (STA) leave programs are administered in accordance with federal, state and local leave laws and regulations, as well as programs established by the Board and Chief Executive Officer (CEO). All leave programs are outlined in Collective Bargaining Unit documents and in the Management and Administration Handbook.

Leave shall be administered uniformly and equitably within the scope of applicable laws and regulations.

The STA Board authorizes the CEO to develop and administer procedures for continued compliance of this policy and with any changes in applicable state and federal laws.

#### **ADMINISTRATIVE PROCEDURES**

[07010-00 Leave Shared](#)

#### **RELATED INFORMATION**

[Family and Medical Leave Act \(FMLA\) of 1993](#)

[RCW 49.12.265 to 49.12.295 Washington State Family Care Act](#)

[RCW 49.46.200 and 210 Washington State Paid Sick Leave](#)

[RCW 49.78 Washington State Family Leave](#)

[RCW 50A Washington State Family and Medical Leave Program](#)

#### **APPROVED BY**

Chief Executive Officer

Signature on file

9/25/2019

E. Susan Meyer

Date