

Spokane Transit Authority
1230 West Boone Avenue
Spokane, WA 99201
509-325-6000

BOARD MEETING

Thursday, December 18, 2025
1:30 – 3:00 p.m.

STA Boardroom
1230 West Boone Avenue, Spokane, WA
w/Virtual Public Viewing Option Link on Page 2

AGENDA

1. Call to Order and Roll Call (*Chair Haley*)
2. Pledge of Allegiance
3. Excused Absences
4. Approve Board Agenda (*Chair Haley*)
5. Public Expressions
6. Recognitions and Presentations: *5 minutes*
 - A. Don Pierce, Coach Operator – Retirement (*Brandon Rapez-Betty*)
7. Board Action - Consent Agenda: *5 minutes*
 - A. Minutes of November 20, 2025, STA Board Meeting– Corrections/Approval
 - B. Approval of the November 2025 Vouchers (*Robert Hamud*)
 - C. Public Works Contracts under \$35,000: Final Acceptance (*Jordan Hayes-Horton*)
 - D. Plaza Trash Compactor Replacement: Final Acceptance (*Emily Poole*)
 - E. 2026-2029 Title VI Program: Adoption - Resolution (*Emily Poole*)
 - F. 2026 Performance Measures (*Brandon Rapez-Betty*)
 - G. Farebox Replacement – Award of Contract (*Carly Cortright*)
 - H. 2026 Board & Committee Meeting Calendar (*Dana Infalt*)
8. Board Action – Committee Recommendation: *40 minutes*
 - Planning & Development Committee
 - A. Final Proposed 2026 Budget - Resolution (*Robert Hamud*)
(Majority vote of five required)
 - Performance Monitoring & External Relations Committee
 - B. 2026 State Legislative Focus and Priorities (*Carly Cortright*)
 - Board Operations Committee
 - C. Proposed CEO Performance Evaluation Framework (*Chair Haley*)
9. Board Operations Committee: *5 minutes*
 - A. Chair Report (*Chair Haley*)
10. Planning & Development Committee: *5 minutes*
 - A. Chair Report (*Tim Hattenburg*)
11. Performance Monitoring & External Relations Committee: *10 minutes*
 - A. Chair Report (*Lance Speirs*)
12. CEO Report: *15 minutes*

13. Board Information – *no action or discussion*
 - A. Committee Minutes
 - B. November 2025 Sales Tax Revenue (*Robert Hamud*)
 - C. October 2025 Financial Results Summary (*Robert Hamud*)
 - D. October 2025 Operating Indicators (*Brandon Rapez-Betty*)
 - E. January 2026 Service Change (*Emily Poole*)
 - F. 2026 Service Revisions Public Outreach Update (*Emily Poole*)
 - G. Review of Shelter Installs (*Emily Poole*)
 - H. STA Plaza Smoking Area Pilot Closure (*Brandon Rapez-Betty*)
 - I. Division Street Bus Rapid Transit: Design & Public Outreach Update (*Emily Poole*)
 - J. 2026 Planning & Development Committee Work Program (*Emily Poole*)
 - K. 2026 Performance Monitoring & External Relations Committee Work Program (*Brandon Rapez-Betty*)
 - L. Connect 2035 Funding Requirements Public Outreach Plan Update (*Carly Cortright*)
 - M. 3rd Quarter Year-to-Date Performance Measures (*Brandon Rapez-Betty*)
14. Executive Session: (*10 minutes*)
For the purpose of discussing planning or adopting the strategy or position to be taken during the course of ongoing collective bargaining.
15. New Business: *5 minutes*
 - A. Election of 2026 Board Chair and Presentation of Gavel (*Chair Haley*)
(Majority vote of five required)
16. Board Member Expressions: (*5 minutes*) (*2026 Chair*)
 - A. Presentation of Commendation to Pam Haley - Outgoing Board Chair
 - B. Presentation of Commendation to Chris Grover – Retiring Board Member
 - C. Presentation of Commendation to Hank Bynaker – Retiring Board Member
17. Adjourn (*Chair*)

Optional Virtual link:	Click here to join meeting	
Password:	Board Members: 2025	Guests: <i>Guest</i>
Call-in Number:	1-408-418-9388	Event #: 2487 691 8950

Cable 5 Broadcast Dates and Times of December 18, 2025, Board Meeting:

Saturday, December 20, 2025	4:00 p.m.
Monday, December 21, 2025	10:00 a.m.
Tuesday, December 22, 2025	8:00 p.m.

January Committee Meetings, Wednesday:

Planning & Development	no meeting in January
Performance Monitoring & External Relations	no meeting in January
Board Operations	January 14, 2026, 1:30 p.m.

January Board Meeting:

Thursday, January 22, 2026, 1:30 p.m. STA Boardroom, 1230 West Boone Avenue, Spokane, Washington
(A virtual joining option will be available for all Committee and Board meetings)

Agendas of regular Committee and Board meetings are posted the Friday afternoon preceding each meeting on STA's website: www.spokanetransit.com. A video of the Board meeting may be viewed on the website the week after the meeting. Discussions concerning matters to be brought to the Board are held in Committee meetings. The public is welcome to attend and participate. Anyone wishing to address the Board of Directors on a specific subject at a Board meeting may do so by submitting written comments to the STA Chair of the Board (1230 West Boone Avenue, Spokane, WA 99201-2686) 24 hours prior to the Board meeting. Mail addressed to the Board of Directors will be distributed by STA at its next meeting. Mail addressed to a named Board Member will be forwarded to the Board Member, unopened. Spokane Transit assures nondiscrimination in accordance with Title VI of the Civil Rights Act of 1964. For more information, see www.spokanetransit.com. Upon request, alternative formats of this information will be produced for people who are disabled. The meeting facility is accessible for people using wheelchairs. For other accommodations, please call 325-6094 (TTY Relay 711) at least forty-eight (48) hours in advance.